

02 January 2025

LPA GROUP PLC

("LPA", the "Company" or the "Group")

Confirmation of Appointment of New Chief Executive Officer

LPA Group plc, the innovation-led engineering specialist in electronic and electro-mechanical components and systems, is pleased to announce, further to the Company's announcement of 22 October 2024, the appointment effective today 2 January 2025 of Philo Daniel-Tran as Chief Executive Officer of the LPA Group.

For further information, please contact:

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Robert B Horvath, Chairman

www.lpa-group.com

Philo Daniel-Tran, Chief Executive Officer

Stuart Stanyard, Chief Financial Officer

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Dan de Belder

Nick Moore

Francesca Rosser

About LPA

LPA Group plc (AIM: LPA) is an innovation-led engineering specialist in electronic and electro-mechanical components and systems.

Focused on transport (rail and aviation), defence, infrastructure and industrial markets and supplying into hostile and challenging environments, LPA is known for engineering solutions to improve product reliability, reducing maintenance and life cycle costs.

The Group has three sites across the UK, selling to customers in the UK and overseas. Two of these are design and manufacturing sites: LPA Connection Systems - electro-mechanical systems for rail, aviation and industrial, and LPA Lighting Systems - LED lighting and electronic

systems for rail and infrastructure. The third site is LPA Channel Electric - a value-added distributor of engineered components for rail, aerospace, and defence.

With over 160 years of UK design and manufacture, and with origins in the first ever light installed in 'Electric Avenue', Brixton; innovation is core to LPA and to the products and services supplied to our customers worldwide.

For more information visit www.lpa-group.com