

31 May 2024

LPA Group plc

("LPA", the "Company" or the "Group")

Directorate Change - CEO Resignation

LPA Group plc, the innovation-led engineering specialist in electronic and electro-mechanical components and systems, announces that Paul Curtis has stepped down as Chief Executive Officer and a Board member of the Group with effect from today. Paul will remain as an employee of the Group until 31 July 2024.

Paul joined the Group in 1988 and has held a number of senior positions including Chief Operations Officer before taking on the role of CEO in April 2020. He has been a key part of LPA's journey for more than ten years.

Robert Horvath, Chairman said: *"We would like to thank Paul for his leadership and stewardship over the last few years. It has been a highly challenging marketplace given he succeeded as our CEO at the start of Covid times. Paul guided the Group through a difficult period. Paul has recruited some great people and brought in new product lines to help us diversify the Group and we are grateful for that work. We wish Paul well in his future endeavours."*

The process of recruiting a successor has commenced and further announcements will be made as appropriate. Paul will support the Group as an employee for the next two months. Gordon Wakeford, our Non-Executive Director and Chair of the Remuneration Committee, will assume the Chair role of the Executive Committee in the short term. Our three businesses each have a Managing Director in place and with the Board's support, they will continue to drive their individual businesses forward."

For further information, please contact:

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About LPA

LPA Group plc (AIM: LPA) is an innovation-led engineering specialist in electronic and electro-mechanical components and systems.

Focused on transport (rail and aviation), defence, infrastructure and industrial markets and supplying into hostile and challenging environments, LPA is known for engineering solutions to improve product reliability, reducing maintenance and life cycle costs.

The Group has three sites across the UK, selling to customers in the UK and overseas. Two of these are design and manufacturing sites: LPA Connection Systems - electro-mechanical systems for rail, aviation and industrial, and LPA Lighting Systems - LED lighting and electronic systems for rail and infrastructure. The third site is LPA Channel Electric - a value added distributor of engineered components for rail, aerospace, and defence.

With over 160 years of UK design and manufacture, and with origins in the first ever light installed in 'Electric Avenue', Brixton; innovation is core to LPA and to the products and services supplied to our customers worldwide.

For more information visit www.lpa-group.com

The information contained within this announcement is deemed to constitute inside information as stipulated under the Market Abuse Regulations (EU No. 596/2014) which is part of UK law by virtue of the European Union (Withdrawal) Act 2018. Upon the publication of this announcement, this inside information is now considered to be in the public domain.